

Diocese of Venice Employee Benefit Plan

Health Care and Dependent Care Flexible Spending Accounts

As part of the Diocese of Venice Employee Benefit Cafeteria Plan, all employees who are enrolled in a medical insurance plan may participate in a flexible spending account (FSA). Currently, the Diocese offers two different types of flexible spending accounts, Health Care FSA and Dependent Care FSA. Each plan allows for eligible expenses to be reimbursed from a savings account, owned by the employee.

Each pay period, employees who elect to participate in an FSA plan, may contribute pre-tax dollars from their pay check into a savings account. This savings account is then available for reimbursement of expenses. The benefit to participating is the treatment of the contributions on a pre-tax basis. All employees incur medical expenses. Some employees incur dependent care expenses. The FSA plan is administered by ADP. Below are two brochures which provide additional information related to each type of plan.

[Health Care FSA Brochure](#)

[Dependent Care FSA Brochure](#)

Participants in the FSA plans have access to a website for the following:

1. Check account balances
2. Submit claim forms
3. Review list of eligible expenses, and
4. Additional explanation of the benefits of FSA plans.

The website is www.flexdirect.adp.com Please review this web site for additional information.

If you have any questions about either a Health Care Flexible Spending Account or a Dependent Care Flexible Spending Account, please contact the Diocesan Finance Department at 941-484-9543.